

F.No. 18015/1/2017 – Grants
Government of India
Ministry of Tribal Affairs
(EMRS Division)

Shastri Bhawan, New Delhi

Dated: 29.03.19

To

The Principal Secretary,
Tribal Welfare / Development Department,
(As per list of States attached)

Sub: Academic and non-academic Staff in existing EMRSs– regarding

Dear Sir / Madam,

As you are aware, till date 288 Eklavya Model Residential Schools (EMRSs) have been sanctioned in 26 States, out of which around 226 schools are already functional while the rest are in different stage of becoming functional. At present, the management and running of schools is as per modalities at **Annexure I**.

2. Government of India has recently decided that by the year 2022, every block with more than 50% ST population and atleast 20,000 tribal persons, will have an EMRS. These schools will be on par with the Navodaya Vidyalayas and will have special facilities for preserving local art and culture besides providing training in sports and skill development. Further, it has also been decided that the EMRSs/ Eklavya Model Day Boarding Schools (EMDBS)/ Centres of Excellence in Sports will be established, maintained, controlled and managed by a Society which will be authorised to do all such acts and things necessary for or conducive to the promotion of such schools / Centres of Excellence to ensure uniformity in standards. Accordingly, a Central EMRS Society has been constituted and will deliberate with the States in the matter. This was also discussed with the States in the Consultation meetings held on 17.01.2019 and 07.03.2019.

3. Onboarding of existing EMRSs will be as per arrangements, including assets / in-situ absorption of staff (as may be prescribed for academic / non academic staff with the required qualifications / experiences), if any, to be decided by the Central Society and finalised by the Central Society with States / State EMRS Societies as decided by the respective States through mechanisms like MOUs etc.

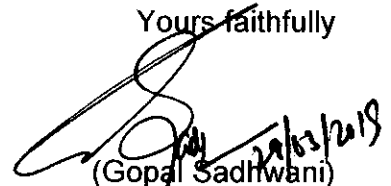
4. It is therefore essential that status quo is maintained so far as the core staff engaged for academic / non-academic purpose in the schools is concerned, with immediate effect and no fresh inductions are made henceforth i.e. date of issue of this letter. There shall be no creation of posts for the existing EMRSs, henceforth. The filling up of teaching and non-teaching staff which has already been notified, shall be brought to the knowledge of the Ministry before proceeding ahead with the appointment.

5. The details of the existing academic and non – academic staff as per the proforma in **Annexure II** may kindly be sent at pk.sahoo@nic.in and kuldipgyaneswar@gmail.com on or before 4.03.19, positively.

Thanking you

Encl: as above

Yours faithfully



(Gopal Sadhwani)

Director (STWG)

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Management and Running of EMRS

(as per Section 4 of the EMRS Guidelines 2010)

- a. The EMRSs may be affiliated either to the State or Central Boards of Secondary Education as desired fit by the State Governments/UT Administration.
- b. The norms and standards for a school Class VI to class VIII in respect of number of teachers to be appointed, as provided in the Schedule to the Right of Children to Free and Compulsory Education ACT 2009 shall be strictly followed.
- c. Efforts may be made to recruit maximum no. of women teachers. At the time of recruitment, preference may be accorded to candidates whose spouses also qualify for selection as teachers. Women should be given preference for employment among the non-teaching staff and in any case, women be deployed in the posts of cook, helper and cleaner.
- d. Each State Governments/UT Administration would be solely responsible for the management and effective functioning of EMRSs.
- e. State Government/UT Administration may opt for any feasible/suitable mode of management whether by autonomous education societies; public-private partnership with reputed educational institutions; in arrangement with the State Department of Education or any other mode found suitable.
- f. All State Governments/UT Administration are encouraged to set up a society/use an existing registered education society for the management of the EMRSs. Such a society will be eligible for accepting donations, of augmenting the infrastructure/ facilities/ educational resources of the schools in the interest of quality education.
- g. A Management Committee may be constituted for each EMRSs which could include, among others, reputed local NGOs involved with education. Help of such NGOs may be taken to organize socially relevant development/welfare extension programmes.
- h. The tasks of school admissions, appointment of teachers, appointment of staff, personnel matters and day-to-day running of the schools would be handled entirely by the society chosen by the State Government/UT Administration and in the manner deemed most suitable.
- i. The State Governments/UT Administration shall ensure and maintain the highest quality in the selection of teachers and staff for academic and extra-curricular excellence.
- j. The Government of India, Ministry of Tribal Affairs shall not accept any responsibility for the management of the School including student admission, staff recruitment, personnel policy/administration, estate management etc.

